



MEMORANDUM OF UNDERSTANDING
CONCERNING THE ESTABLISHMENT OF ACADEMIC COOPERATION BETWEEN
Democritus University of Thrace, School of Classical and Humanities Studies
and
George Mason University

This Memorandum of Understanding (“Agreement”), effective as of the last dated signature below (the “Effective Date”), is made by and between the School of Classical and Humanities Studies on behalf of the Democritus University of Thrace (“DUTH”), located at Komotini, GR, and George Mason University (“Mason”), an educational institution and agency of the Commonwealth of Virginia, located at 4400 University Drive, Fairfax, Virginia 22030-4444, USA. Mason and DUTH are referred to individually as “Party” and collectively as “Parties.”

In order to realize a higher level of understanding between the United States and Greece, DUTH and Mason hereby agree to initiate academic cooperation between the two Parties.

1. **Purpose.** The purpose of this Agreement is to stimulate and to support educational intercultural activities and projects between DUTH and Mason.
2. **Scope.** DUTH and Mason agree to explore the possibility of collaborative endeavors in the following areas:
 - a. Promote institutional exchange by inviting faculty of the other Party to participate in a variety of teaching or research activities and professional development;
 - b. Exchange of undergraduate and graduate students;
 - c. Organize symposia, conferences, short courses, and meetings on research issues;
 - d. Carry out collaborative research and continuing education program;
 - e. Exchange information pertaining to developments in teaching, student development, and research at each institution; and
 - f. Explore degree opportunities that would enable DUTH students to earn a Mason academic degree including degrees at the bachelor’s, master’s, and doctoral levels.
3. **Implementation.**

- a. Specific collaborations shall be the subject of a separately negotiated agreement.
- b. Such agreement shall specify necessary financial arrangements to support these activities. Neither party guarantees specific funding for the activities under this Agreement.
- c. This Agreement and any supplemental agreements must comply with all Mason policies, as well as those of relevant accrediting agencies or government bodies.

4. **Coordinators.** Each Party shall designate a coordinator to oversee and facilitate the implementation of this Agreement.

Coordinator for DUTH:

Name: Andrew Farrington
Title: Professor
Department of History and Ethnography
Address: Komotini, GR
Email: eduserv2002@gmail.com

Coordinator for International Enrollment Partnerships at Mason:

Krista Uhrig
Program Operations Manager
4400 University Drive MSN 5A2, Fairfax, VA 22030, USA
Phone: +1-703-993-3107
Email: kuhrig@gmu.edu

5. **Future Cooperation.** Both Parties expect to continue discussions concerning possible future phases of their work together. This Agreement is entirely independent of future cooperation on subsequent phases, which will be separately evaluated and shall require separate agreements.
6. **Approval.** This Agreement is contingent upon the approval, if appropriate, of the Southern Association of Colleges and Schools' Commission on Colleges (SACSCOC) and/or the State Council of Higher Education for Virginia (SCHEV).
7. **Term and Termination.** This Agreement shall continue for three (3) years, at which time the Parties may negotiate a written renewal. Either Party may terminate this Agreement without cause upon providing written notice to the other Party no later than three (3) months prior to the date of termination.

8. **General.**

- a. **Intellectual Property.** The Parties will ensure that intellectual property rights are fully addressed and agreed upon consistent with Mason policies and existing laws and regulations, prior to the initiation of each academic collaborative activity.
- b. **Applicable Law; Venue.** This Agreement shall be construed, governed and interpreted by and in accordance with the laws of the Commonwealth of Virginia. Any litigation with respect to this Agreement shall be brought before a court of competent jurisdiction in the Commonwealth of Virginia.
- c. **Export Control.** The Parties understand that activities under this Agreement may be subject to applicable export control laws. Each Party shall be responsible for compliance with such laws.
- d. **Entire Agreement.** This Agreement constitutes the entire understanding of the Parties with respect to the subject matter herein, and supersedes all prior oral and written agreements. This Agreement can be modified or amended only by a writing signed by all of the Parties.
- e. **Publicity.** Except as specifically provided for herein, neither Party shall use, in its external advertising, marketing programs, or promotional efforts, any data, name, insignia, trademarks, pictures or other representation of the other Party or its employees except on the specific written authorization in advance by the Party. All requests for authorization must be received in writing by no later than ten (10) days in advance of the use date.
- f. **Independent Contractors.** The relationship of the Parties to each other is solely that of independent contractors. No Party shall be considered an employee, agent, partner or fiduciary of the other except for such purposes as may be specifically enumerated herein, nor shall anything contained in this Agreement be construed to create any partnership or joint venture between the Parties. Mason does not sponsor, endorse, or make any express or implied warranties for DUTH.
- g. **Nondiscrimination.** Both Parties agree not to discriminate on any basis prohibited under state or federal law or Mason policy.
- h. **Authorized Signatures.** The signatory for each Party certifies that he or she is an authorized agent to sign on behalf such Party.
- i. **Conflicts of Interest.** No Mason employee may receive compensation from DUTH unless authorized by Mason in writing.
- j. **Sovereign Immunity.** Nothing in this agreement shall be deemed a waiver of the sovereign immunity of the Commonwealth of Virginia.
- k. **Third-Party Beneficiaries.** No third party is entitled to rely on any of the representations, warranties and agreements of the Parties contained in this Agreement. No Party assumes any liability to any third party because of any reliance on the representations, warranties and agreements of the Parties contained in this Agreement.
- l. **FERPA.** All student data shall be considered to be confidential and any release of information shall be in compliance with the Family Educational Rights and Privacy Act ("FERPA") (20 U.S.C. §1232g; 34 CFR Part 99).
- m. **Notice.** Any notice required by this Agreement shall be in writing and shall be deemed given when sent, postage prepaid, through the United States Postal

Service by certified mail, return receipt, or when sent by internationally recognized overnight delivery service, or personally served upon the appropriate Party.

To:

International Enrollment Partnerships
George Mason University
4400 University Drive,
Fairfax, VA 22030, U.S.A.

To:

Democritus University of Thrace
Komotini, GR

WITNESS the following signatures of the Parties:

Democritus University of Thrace:

Rector Alexandris X / Polychronidis
Professor of Surgery

Date

GEORGE MASON UNIVERSITY:

David Burge
Vice President, Division of Enrollment Management

Date